



OCCUPATIONAL SAFETY AND HEALTH (OSH) POLICY

It is the policy of Universiti Tun Hussein Onn Malaysia (UTHM) to provide, as far as practicable and reasonable, a safe, healthy, comfortable and conducive working environment while safeguarding the welfare of all employees, students, contractors, visitors and clients. UTHM is committed to cultivating a culture of safe and healthy work practices through the promotion of safety awareness, emergency preparedness, and adherence to self-regulation at all levels of the university community.

To ensure the effective and continuous implementation of this policy, the University management is responsible for :-

1. **SAFE AND HEALTHY ENVIRONMENT**
Providing and maintaining workplaces, work systems, and environments that minimise the risks of physical, chemical, biological, ergonomic, and psychosocial hazards.
2. **ADEQUATE FACILITIES AND EQUIPMENT**
Providing and maintaining adequate facilities and equipment to ensure all tasks can be carried out safely and healthily.
3. **INFORMATION, INSTRUCTION, TRAINING & SUPERVISION**
Delivering relevant information, clear instructions, proper training modules and awareness program, and adequate supervision to enable all parties to perform their duties without risking their safety and health.
4. **LEGAL COMPLIANCE**
Ensuring compliance with all relevant laws and regulations enforced in Malaysia.

This policy is intended to be circulated for the awareness of all employees and relevant stakeholders and shall be subject to periodic review and revision.

15 December 2025


PROF. Dr. MAS FAWZUBIN MOHD ALI
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